



Thrive

Empower My Voice

[Empower My Voice](#) wants to support you as an organisation to evoke and establish long lasting organisation change that benefits all that encounter your organisation. Having taken part in part 1-3 of the project, we now want to offer you the chance to develop an inclusive suite of policies on Equality, Diversity and Mental Health, delivered to you in conjunction with [Thrive Law](#).

Why Thrive?

[Thrive Law](#) are specialist employment lawyers with an expertise in Equality, Diversity and Mental Health.

Thrive were awarded two prestigious awards in 2019 for Social Mobility and Diversity & Inclusion. In 2020, we were awarded the Diversity & Inclusion award at the Yorkshire Legal Awards for a second time. We were also shortlisted by the Law Society for an [Excellence Award](#) in Diversity and Inclusion alongside the UK's leading law firms in 2020.

Thrive are featured by the Solicitors Regulation Authority ["SRA"] in their [disability leadership campaign](#) and by the Law Society in their managing mental health in the [workplace guide](#) for our culture.

Thrive were selected as a mentor firm for the SRA and are the only small firm in the UK as a mentor, supporting other firms to develop their EDI internally.

Thrive are well known nationally for leading with D&I at the heart of everything we do.

See what our clients say about us via Google Reviews [here](#).

Why would you want our services?

Thrive are employment lawyers with a difference. We strongly believe that organisations benefit from promoting ethnically diverse environments, with an emphasis on mental wellbeing for your staff, employees and/or students.

We can help tailor your existing employment law policies and school procedures to ensure they are legally compliant whilst focussing on how to create healthier, safer and more inclusive spaces for your people.

[Talk to us](#) today about how we can help you.

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Jodie Hill - Jodie has a passion for helping to encourage understanding around mental health. This can be seen in her campaign: [#OneMind](#), to bring mental health to the top of the business agenda, with her campaign being featured by Sky News, the BBC, The Times, The Law Society Gazette, Yorkshire Post and other key media. Jodie's campaigning has been recognised by many, which recently led to her being shortlisted for several Law Society Excellence awards, she awarded a fellowship of the Royal Society for Public Health. In 2019 she became a Law Care Champion and in 2020 she launched [This is Me Yorkshire](#), and appeared on the [InsideOut Leader Board](#) as well as being awarded their Advocacy Award. In 2019, Jodie also founded [Thrive Women](#) - part of her ongoing mission to enable people to 'Thrive' in the workplace.



Imogen Hamblin - is an associate solicitor and Employment Law Advocate with a particular focus on schools. She is a School Governor and a Lecturer at the University of Law and Leeds Beckett University. Imogen is also an ambassador for the LGBT+ community and is a member of the LGBT+ committee of the Law Society.



Tom Stenner-Evans - Tom is an Employment Law specialist with almost 15 years' experience of advising employers on equality and diversity issues. He sat on the D&I committee of a 500-employee law firm and has provided strategic advice and training at Board level to employers ranging from SMEs to Fortune 500 companies. Tom has also worked closely with a number of large public bodies in respect of the gender equality and LGBT+ strategies and policies.

Notice of Referral Agreement

We confirm that we have an existing referral arrangement with EMV and a payment of 20% of our fees will be made to them for the referral of your case to us. Please note this payment is made by us direct to EMV and is not required to be paid by you.

Further information about referrals and introductions can be found in our Terms and Conditions of Business. If you have any questions regarding this, please do not hesitate to get in touch with us.

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